



Anthony Gell School

12 January 2023

Dear Parents and Carers,

In November, I wrote to you in regard to a Pastoral Survey we were about to issue to our students. You might recall this was in order to provide a further means of students reporting any concerns they might have had about a range of issues including bullying, sexual harassment and abuse, LGBTQ+ discrimination and racism.

Nearly all members of our learning community chose to participate with the survey.

Having analysed the data, I want to provide you with a brief summary of our findings and an update on what action we are taking further to the survey.

In terms of a brief summary, it was great to see that the vast majority of students feel safe in school and feel that the school deals with issues of bullying effectively. Additionally, the vast majority of students feel the school is an inclusive learning community where diversity is championed, and where students are accepting and supporting of one another. Importantly, in terms of incidents of unwanted sexualised behaviour, again, the vast majority of students feel safe and well supported in this regard. The vast majority of students outlined that they knew exactly who they would inform if they were struggling with any of the issues above.

However, some students used the survey to alert us to concerns they have about some of the matters above. As a school, we are committed to supporting every young person and therefore, although the majority might feel happy and safe in school, it is vital that we support those students who have concerns.

Pastoral leaders have subsequently been meeting with those students (prioritising certain issues or cases), to find out more about their concerns and take action where appropriate, to support the student or resolve issues which are causing anxiety. This work is ongoing, and given the breadth of the survey, these interventions and meetings will continue into this New Year. As these discussions take place, we are reflecting on any improvements or revisions we can make to our policies and processes, in order to enhance our support of the students.

It goes without saying that your child does not have to wait for a member of our team to approach them in regard to any anxieties they are having in school, and so should this letter trigger a discussion at home which means you want to contact the pastoral team, key

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Headteacher: **Malcolm Kelly**

colleagues are more than happy to meet to discuss any further support your child might need.

I will take this opportunity to wish you and your family best wishes for a Happy New Year.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Malcolm Kelly', with a stylized, cursive script.

Malcolm Kelly
Headteacher